Overview

2. GPSC Childcare Survey Results – Veteran Students

The results are from a survey that was completed by a sample of 46 graduate and undergraduate veteran-students in December 2014. Respondents did not receive compensation for participating. Most respondents (45/47) indicated that they had at least one child. Most respondents (38/46) indicated having childcare expenses for at least one child (38/46).

Results

For veteran-respondents with childcare expenses, childcare expenses ranged from $20 -- $800 per week and the median dollar amount spent on childcare $179 per week. The median number of hours per week that respondents required childcare services was 20 hours per week. 30 of 36 respondents indicated that they had NEVER received UA childcare support. The median expenses for a semester are ($179 per week * 16 weeks = $2,864). 26 of 31 respondents indicated that they had NEVER received non-UA support for childcare expenses. A majority of respondents (36/38) indicated that additional childcare support would help them graduate in a timely manner. A majority of veteran-respondents (27/36) indicated that additional childcare support would improve their academic experience. A majority of veteran-respondents (35/37) indicated that additional childcare support would improve their career development. ALL respondents were NOT satisfied with UA’s level of childcare support (27/27).

In short, the results suggest that: 1) most veterans have significant childcare expenses; 2) childcare support may facilitate graduation rates; 3) childcare support may facilitate career development; and 4) students are dissatisfied with the level of childcare support at the UA.

3. GPSC Childcare Survey Results – Faculty and Staff

The results are from a survey that was completed by a sample of 95 UA staff and faculty between October 2014 and December 2014. Respondents did not receive compensation for participating. Most respondents (57/96) indicated that they had at least one child. Most reported having childcare expenses (44/54).

Results

For respondents with childcare expenses, childcare expenses ranged from $45 -- $550 per week and the median dollar amount spent on childcare was $200 per week. The median number of hours per week that respondents required childcare services was 34.5 hours per week. A majority (25/45) of respondents indicated that they had received childcare support from the UA at some point in time. The median expenses for a semester are ($200 per week * 16 weeks = $3,200). 42 of 44 respondents indicated that they had NEVER received non-UA support for childcare expenses. A majority of staff-respondents (44/45) also indicated that additional childcare support would improve their career development. Most respondents were NOT satisfied with the level of childcare support that the UA provides (36/44).

In short, the results suggest that: 1) most staff have significant childcare expenses; 2) childcare support may facilitate career development; and 3) staff are dissatisfied with the level of childcare support at the UA.
Request

The results paint the picture that having more childcare support would help career development along with recruitment and detainment of the best faculty and staff. *The University of Arizona is the only PAC-12 school without a childcare facility which impacts the UA’s ability to attract and retain the best.* Increasing childcare support could improve time to graduation, career development, academic experiences, and UA competitiveness.

GPSC believes that these three survey results from the campus community make a strong case for an increase of SSFAB funds that support childcare initiatives from $26,000 annually to $100,000 annually.